#### FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

#### MAY 20, 2013

### EXECUTIVE SESSION - 6:00 P.M. - J.P. CASE ROOM D-111

## REGULAR MEETING - 7:00 P.M. - J.P. CASE AUDITORIUM

- I. Call to Order by the Board President in the J.P. Case Auditorium
- II. Sunshine Law

Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the <u>Hunterdon County Democrat</u> and The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

- III. Roll Call
- IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

#### Personnel & Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

- V. Pledge of Allegiance
- VI. District Mission Statement

The Flemington-Raritan Regional Schools provide our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

- VII. Approval of Minutes Executive Session May 6, 2013 Regular Meeting – May 6, 2013
- VIII. Board Recognitions Tonight, the Board of Education recognizes winners of two district contests.

First, we congratulate the students who submitted winning entries in this year's "What It Means to Be Green" contest, sponsored by our district's Green Committee. Students were invited to take part in the contest that celebrated and promoted great "green" ideas, activities and efforts. Students were asked to design a recycled t-shirt with themes and ideas about what it means to be green. Prizes were awarded, thanks to Ameresco, our district's Energy Savings Consultant. The prizes were \$50 iTunes gift cards for students in Kindergarten through Grades 8. We congratulate our winners! When I call your name, please come up and receive a certificate of recognition.

Kindergarten	Connor Stager	Robert Hunter
Grade 1	Annemarie Thompson	Robert Hunter
Grade 2	Emily Golembiewski	Robert Hunter
Grade 3	Gavin Stager	Robert Hunter
	Christina DeSiena	Copper Hill
Grade 4	Laura Robinson	Copper Hill
	Matthew Shen	Robert Hunter
Grade 6	Corey Hartung	Reading-Fleming
Grade 8	Sofia Bores	J.P. Case

Also tonight, we congratulate the students who submitted winning entries in this year's Safety Poster Contest, sponsored by our district's Safety Committee. Students were invited to submit posters with ideas about school visitor safety. The students received \$50 I-Tunes Gift Cards. We congratulate our winners! When I call your name, please come up and receive a certificate of recognition.

Kindergarten	Alexa Sprinitis	Copper Hill
Grade 1	Ethan Squire	Francis A. Desmares
Grade 2	Amanda Dolce	Copper Hill
Grade 3	Leah Kenny	Copper Hill
Grade 4	Catalina Videla	Francis A. Desmares
Grade 5	Grace Carey	Reading-Fleming
Grade 6	Corey Hartung	Reading-Fleming
Grade 7	Yang Ou	J.P. Case
Grade 8	Ryan Lisiewski	J.P. Case

- IX. Citizens Address the Board
- X. Superintendent's Report Demographic Report by Ross Haber Associates
- XI. Reports of the Secretary and Treasurer of School Monies
- XII. Report of the Standing Committees and Appointments
  - A. PERSONNEL Dennis Copeland, Chairperson Next Meeting, May 21, 2013

# THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

## Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval to accept the resignation of Michael Caiazzo, Grade 4 Teacher at Robert Hunter School, effective June 30, 2013.
- 2. Approval for Christopher **Crowell**, Kindergarten Teacher at Francis A. Desmares School, to take an unpaid leave of absence for the 2013-2014 school year for the purpose of professional development.
- 3. Approval to increase Reparata **Skove**, .4 Health & Physical Education Teacher at Copper Hill School, to .5 Health & Physical Education Teacher at Copper Hill School, effective September 3, 2013. Salary to be \$48,080.
- 4. Approval to increase Cassandra **Kiesling**, .9 Music Teacher at Francis A. Desmares School, to full-time (1.0) Music Teacher at Francis A. Desmares School, effective September 3, 2013. Salary to be \$49,270.
- 5. Approval to amend the motion of April 22, 2013:

for Misti Meyer, Grade 7 Language Arts Teacher at J.P. Case Middle School, to take an unpaid medical leave from May 13, 2013 to June 28, 2013.

to read:

for Misti Meyer, Grade 7 Language Arts Teacher at J.P. Case Middle School, to take an unpaid medical leave (FMLA) from May 13, 2013 to June 28, 2013.

6. Approval to transfer Therese **Squicciarini** from .5 Resource Center Teacher to full-time (1.0) Resource Center Teacher at J.P. Case Middle School, effective September 3, 2013. Salary to be \$49,895 with a Bachelor's degree on Step 5 of the 2013-2014 teachers' salary guide.

7. Approval for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)	
a.	Rynearson	Danielle	RH	Kindergarten/	Disability Leave	September 3, 2013-October 10, 2013	
				Project Achieve	Family Leave/NJ Paid	October 11, 2013-January 2, 2014	
					Childcare Leave	January 3, 2014-March 28, 2014	

8. Approval to amend the motion of January 7, 2013:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Chardoussin	Katie	RFIS	LLD	Disability Leave	April 22, 2013-May 17, 2013
					Family Leave/NJ Paid	May 20, 2013-June 28, 2013

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Chardoussin	Katie	RFIS	LLD	Disability Leave	April 22, 2013-May 21, 2013
					Family Leave/NJ Paid	<b>May 22, 2013</b> -June 28, 2013

9. Approval to transfer the following certified staff members for the 2013-2014 school year:

Ite	em	Last Name	First Name	From/Location	To/Location
a.		Wright	Amy	Reading-Fleming/Copper Hill	Reading-Fleming/J.P. Case
b.		Mykulak	Maria	Barley Sheaf/J.P. Case	Copper Hill

10. Approval for the following staff members to take days without pay, for personal reasons:

Item	Last Name	First Name	Location	Date(s)
a.	Pfluge	Kevin	Desmares	6/5/2013
b.	Hess	Lucille	Copper Hill	5/24/2013
c.	Davis	Lisa	Copper Hill	5/24/2013

## Non Certified Staff - Appointments, Resignations & Leaves of Absence

- 11. Approval to employ Kathy **Carnovale** as Payroll Secretary, for the 2012-2013 school year, effective upon fingerprint clearance. Salary to be \$45,144 prorated based on Step 1 of the 2012-2013 12-Month Secretarial Guide. Health exam required.
- 12. Approval to employ Kathy **Carnovale** as Payroll Secretary, for the 2013-2014 school year, effective July 1, 2013. Salary to be \$46,392 based on Step 1 of the 2013-2014 12-Month Secretarial Guide.

#### All Staff - Additional Compensation

15. Approval to employ or confirm the employment of the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of	Rate
				_	Hours	
a.	Greenbaum	Amy	FAD	Spring Concert	2/hrs.	\$29.80/per hour
b.	Goldman	Jill	FAD	Spring Concert	2/hrs.	\$29.80/per hour
c.	Keisling	Cassandra	FAD	Spring Concert	2/hrs.	\$29.80/per hour
d.	Klein	Lea	FAD	Spring Concert	2/hrs.	\$29.80/per hour
e.	Pfluge	Kevin	FAD	Spring Concert	2/hrs.	\$29.80/per hour
f.	Jones	Robert	RH	Spring Concert	2/hrs.	\$29.80/per hour
g.	Marino	Jennifer	RH	Spring Concert	2/hrs.	\$29.80/per hour

h.	Caiazzo	Michael	RH	Spring Concert	2/hrs.	\$29.80/per hour
i.	Bajorek	Jennifer	JPC	CPR/AED-Coach	3/hrs.	\$32.88/per hour
j.	Borawski	Jason	JPC	CPR/AED-Coach	3/hrs.	\$32.88/per hour
k.	Campbell	Kristen	JPC	CPR/AED-Coach	3/hrs.	\$32.88/per hour
1.	Hernandez	Martin	BS	CPR/AED-Coach	3/hrs.	\$32.88/per hour
m.	Marino	Jennifer	RH	CPR/AED-PE Teacher	3/hrs.	\$32.88/per hour
n.	Truncale	Christopher	JPC	CPR/AED-Coach	3/hrs.	\$32.88/per hour
0.	Vita	Matthew	JPC	CPR/AED-Lunch Duty	3/hrs.	\$32.88/per hour
p.	Cuccaro	Lisa	CH	Substitute Transportation Aide	20/hrs.	\$20.55/per hour
q.	Klein	Lea	FAD	ESL Summer Program Training	1.75/hrs	\$32.88/per hour
r.	Weil	Meredith	FAD	Write Media Center Curriculum	15/hrs	\$32.88/per hour

16. Approval to employ or confirm the employment of the following staff member for additional compensation during 2013-2014 school year:

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
a.	Klein	Lea	FAD	ESL Summer Program	24	Hourly not to
						exceed \$40

17. Approval to amend the motion of February 25, 2013:

employ or confirm the employment of the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
S.	Fisher	Michelle	RH	Family Science	12/hrs	\$32.80/hr.
t.	DiBetta	Crystal	RH	Family Science	12/hrs	\$32.80/hr.

#### to read:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Fisher	Michelle	RH	Family Science	12/hrs	\$32.88/hr.
b.	DiBetta	Crystal	RH	Family Science	12/hrs	\$32.88/hr.

18. Approval to accept the settlement agreement number –AR-2010-05, as attached.

## **Substitutes**

19. Approval to employ the following applicants as Substitutes for the 2012-2013 school year pending fingerprinting:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Dyer	MaryLu	Teacher, Teacher Assistant, Library Clerk	Substitute Certificate Renewal
b.	Aguero	Orietta	Teacher, Teacher Assistant, Secretary	Elementary School Teacher in
				Grades K-5-CE
c.	Colon	Stacy	Teacher, Teacher Assistant, Library	Substitute Certificate
			Clerk, Cafeteria Aide, Secretary	
d.	Madlinger-	Patricia	Teacher, Teacher Assistant, Library	Substitute Certificate
	Heller		Clerk, Cafeteria Aide	
e.	Sullivan	Kevin	Teacher, Teacher Assistant	Substitute Certificate
f.	Chu-Bennett	Faithe	Secretary	N/A

### **Field Placements**

20. Approval for the following students to observe classes during the 2012-2013 school year:

Item	Last Name	First Name	From	Location
a.	Brancato	Justine	The College of New Jersey	Copper Hill
b.	Miller	Moira	Hunterdon Central High School	Copper Hill

21. Approval of the following student teachers for the 2013-2014 school year, pending fingerprinting:

Candidate/College/Univ.	<b>Cooperating Teacher</b>	Location/Position	Dates
Valerie Li/TCNJ	Tamara Hoppe	Robert Hunter/2 <sup>nd</sup> Grade	9/3/2013-12/13/2013
Allison Au/TCNJ	Christine Marterella	Robert Hunter/2 <sup>nd</sup> Grade	9/3/2013-12/13/2013

## **Professional Development/Travel**

22. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

_		Name	Conference	Dates	Includes (See Below)	Max. Amt.
a.	Kassick	Joseph	The 2013 Teacher Leader Institute & Leadership Academy, Bethesda, Maryland	June 12-15, 2013	R,M,L,F,O	\$1,675
b.	Goodfellow	Ellen	Ethical Principles in the Practice of New Jersey Mental Health Professionals, Parsippany, NJ	June 12, 2013	R, M	\$225

- R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other
- B. CURRICULUM Anna Fallon, Chairperson, Next Meeting June 13, 2013
- C. FACILITIES/OPERATIONS Robin Behn, Chairperson, Next Meeting May 29, 2013
- D. TRANSPORTATION Laurie Markowski, Chairperson, Next Meeting June 12, 2013
- E. FINANCE Bruce Davidson, Chairperson, Next Meeting June 5, 2013
- Approval of the attached transfer list from April 16, 2013 to May 15, 2013.
- Approval of the attached bill list for the month of May totaling \$2,371,597.79.
- REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION Robin Behn/Laurie Markowski
- G. REPRESENTATIVE TO THE NJSBA/LEGISLATIVE ADVISOR Laurie Markowski
- H. POLICY DEVELOPMENT Doris McGivney, Chairperson, Next Meeting May 28, 2013
- 1. Presentation of the following new policies, for 2<sup>nd</sup> reading and adoption, as attached.

Pupil Use of Privately-Owned Technology 2363

9270 Homeschooling

9271 Homeschooled Students Participation in Athletics

#### MISCELLANEOUS

#### **Information Items**

1. Harassment, Intimidation & Bullying Investigations for the 2012-2013 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
Copper Hill	April 4, 2013	4	No	Remedial measures outlined in report
Copper Hill	Not specified	5	No	Remedial measures outlined in report
	Date of Report: April 8, 2013			
Reading-Fleming	April 30, 2013	25	No	None

## **Action Items**

1. Approval for the Board of Education to hold the following meetings:

Meeting	Date
Planning Board Meeting	June 17, 2013 @ 6:00 p.m.
Goal Setting Meeting	July 22, 2013 @ TBA

2. Approval to accept the following donation/grant for assemblies and class trips, during the 2012-2013 school year:

Item	Donor	School	Donation	Date	Amount
a.	3M Grant	JPC	For 8 <sup>th</sup> Grade Science Scholarship Award	05/20/13	\$400.00

- 3. Approval to contract with Children's Therapy Services, Inc. to provide physical therapy services effective July 1, 2013 through June 30, 2014 at a rate of \$90.30 per hour for up to a maximum of 65 hours per week.
- 4. Approval to contract with Therapeutic Intervention Services, Inc. to provide occupational therapy services for the 2013-2014 school year, effective July 1, 2013. Fees to be billed at \$87.75 per hour for school-based services, \$100 per hour for home-based therapy and \$345 per student evaluation.
- 5. Approval for Middlesex Regional Educational Services Commission to provide bedside instruction for student #401393 at a rate of \$63 per hour during the 2012-2013 school year.
- 6. Approval to employ Nahed Andraos to serve as translator for Child Study Team meetings during the 2013-2014 school year at a rate of \$30.62 per hour for up to 25 hours.
- 7. Approval for Pediatric Workshop to provide physical therapy services during the 2013-2014 school year for out-of-district student #501973 as per attached contract.
- XIII. Correspondence
- XIV. Old Business
- XV. New Business
- XVI. Citizens Address the Board
- XVII. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

## XVIII. Adjourn

# **Upcoming Board Meetings**

June 3 –Ethics Discussion, 7 p.m.;

Teacher Evaluation Pilot Presentation, Dr. Suchorsky, & Ms. Howell

Project-Based Learning Presentation, Mr. Castellano & Team

June 17–Board Self-Evaluation, 6 p.m.;

Response to Intervention Presentation by Dr. Carol Baker

July 22 - Goal Setting, TBA

August 26

September 9

September 23

October 7

October 21

November 4

November 18

December 2

December 16